



FRONTLINE

The "Award-Winning" Newsletter for City of Fayetteville Employees

JULY/AUGUST 2015

Vol. 3, No. 1

City Recognized by ICMA for Distinction in Performance Management

The City of Fayetteville has been recognized with a Certificate of Distinction in Performance Management from the International City/County Management Association (ICMA). The City is one of only 48 communities in the nation and one of two in North Carolina recognized for reporting and analyzing data and fostering the development of a data-driven culture.

"This recognition validates our efforts to be a leader in performance measurement, continuous improvement and community engagement," City Manager Ted Voorhees said. "The investments made over the last two years will no doubt reap even greater rewards as we move into the next phase of our performance management journey. In the coming fiscal year, we will work to build a dashboard report to better manage and report data to the public and we will launch the City's quality framework for continuous improvement initiatives."

ICMA assesses a local government's performance management program and encourages analysis of results by comparing to peers and gauging performance over time. Performance management aids in cost reduction, program prioritization and quality improvement. It also encourages accountability and transparency.

To speak further to the City's efforts with performance management, the organization recently completed another round of Café Conversation events where residents were asked to weigh in on which performance measures are most important to track and report. This input is critical as the City works to develop a resident-driven performance scorecard.



FPD K9's Pay Respect To Fallen Heroes



Fayetteville Police Department K9's **Hemi** and **Toos** paying their respects at the K9 memorial located at the Airborne Special Operations Museum.

20 Years of Stormwater in Fayetteville!

July marked the 20th anniversary of the City of Fayetteville's Stormwater Division. In July 1995, the City was issued a municipal stormwater discharge permit from the State and the EPA. Since then, the Stormwater Division has worked diligently to protect the environment by implementing provisions of the permit. Since its inception, the City's Stormwater Division has focused on protecting water quality.

Analysis has generally concluded that stormwater runoff quality in Fayetteville is in-line with other large urban N.C. cities. Significant behavioral changes to improve quality sometimes may take a generation to fully implement. Infrastructure improvements to help quality and quantity also continue.



FFD's Bishop and Bullard Receive Awards

Special Operations Battalion Chief **Calvin Bishop** and Emergency Management Coordinator **Scott Bullard** are recipients of the "Commanders Award for Public Service" from retired Col. Jeffrey Sanborn, former Garrison Commander of Fort Bragg. The honors were given for "exemplary performance of duty and initiative" and for the partnership with the Directorate of Plans, Training, Mobilization and Security in making Fort Bragg's Emergency Management program the best in the United States Army. The awards were presented at North Carolina's State Emergency Operations Center this year.



Pictured (L to R) front row: Dean DeMark, Calvin Bishop, Gene Booth and Jim Cress; second row: Scott Bullard, Robert James and Doug Haas.

Calling All Citizens: 2015 Citizens' Academy Enrolling



The City of Fayetteville wants citizens to be a part of the 2015 Citizens' Academy this fall. Classes start Thursday, Oct. 1 at 6 p.m. and are held each Thursday through Nov. 12. The Citizens' Academy is free of charge.

This Citizens' Academy will be fun and interactive. The class meets once a week and gives citizens the opportunity to learn more about local government and take ownership of their community. The Citizens' Academy also helps citizens understand how the City provides services to residents. Citizens learn what City departments do and how they do it.

The City hopes that informed citizens are able to take information to community groups and share with neighbors. It may even encourage some to be involved in building a better community by becoming members of boards and commissions.

To apply, log onto the City's website at www.CityOfFayetteville.org and click on the Citizens' Academy button at the top of the page or call 433-1578.

Linear Park Complete



The ribbon cutting ceremony for the last phase of Cross Creek Linear Park was held July 11. Cross Creek Linear Park now spans 2.8 miles and meanders along downtown's Cross Creek. The ribbon cutting ceremony capped a years-long construction project that began in 2004 when Harry Shaw embarked upon the endeavor. Shaw, who grew up walking the banks of Cross Creek, leads the Linear Park Corporation, which spearheaded the fundraising efforts for the park. Approximately \$2 million was raised to make the idea of the park a reality.

Shaw has worked with the City's Finance, Budget and Parks & Recreation departments on the park. Fayetteville-Cumberland Parks & Recreation maintains Cross Creek Linear Park, now extending from the Riverside Dog Park on U.S. 301 to Festival Park in downtown.

For more information, log onto www.CrossCreekLinearPark.com.

Westover Aquatic Center Opens To Great Fanfare



City Manager Voorhees (above) jumps in the pool at the new Westover Aquatic Center Aug. 1

On Saturday, Aug. 1, the City of Fayetteville and Fayetteville-Cumberland Parks & Recreation cut the ribbon to officially open the Westover Aquatic Center. The groundbreaking was held in early March on the \$1.8 million project designed by Gordon Johnson Architecture and constructed by M&E Contracting, Inc. Although it was hot on this summer morning, citizens began showing up several hours prior to the ribbon cutting, hoping to catch a sneak peak of the completed pool.

This premiere facility is 28,000 square feet (inside the fence) with the pool making up 8,500 of the 28,000 square feet. The wading pool with slide is 4,000 square feet, holds 59,600 gallons of water and ranges from zero to 3.5 feet in depth. Slide patrons must be a minimum of 48-inches tall and not exceed a maximum of 300 pounds. The competition pool is 4,500 square feet (60 feet X 75 feet), holds 173,715 gallons of water and ranges from 4.0 feet to 6.0 feet in depth. The competition pool supports eight lanes. During public swim, two lanes are reserved for swim tests and lap swimmers. The competition pool can be heated and is internally lit to extend the swim season for the FCPR swim league. Both pools are ADA compliant.

Admission is \$1 for children 12 and under and \$2 for ages 13+. For more information, contact Westover Recreation Center at 433-1088.



From The Desk of the City Manager

In the last newsletter, I mentioned the proposed pay changes and possibility of a new 401(k) retirement benefit. With the adoption of the FY16 budget, I am pleased to announce that for the majority of our employees the budget reflects the approved 2% of midpoint wage increases that appeared in your first paychecks in August. For those employees in the Police Department step plan, the plan will follow what is already in place. For the other public safety employees, Fire and E911, who are included in the recent public safety pay study, you will see changes in your pay as a result of placing you on the new step plans.

If you have questions about the amount of your increase or where you are placed on a step plan, please check with your supervisor or division manager for clarification.

The other exciting change will be the City-funded 401(k). As required by law, the sworn Police Department employees have been in our North Carolina (Prudential) 401(k) for a long time. I am pleased to announce that, beginning in January 2016, the City of Fayetteville will now be contributing an amount equal to 1% of your base pay to a 401(k). Communications regarding the plan and the meetings will begin in late September or early October to help you understand and take advantage of this new benefit.

If you aren't already, I recommend that you consider contributing to your new 401(k) from your pay (pre-tax or after tax) in order to grow your retirement funds even faster. If you are already enrolled in our 401(k) then you will not need to attend the mandatory meetings but are welcome to make an appointment if you would like to discuss your investment plan.

I want to thank you all for your great work and I will continue to work to support all of you, your families and the City's Core Values.

Ted Voorhees, City Manager



Ted Voorhees

IT's Tuinstra Gives GIS Presentation at Esri User Conference



Richard Tuinstra, GIS Manager in the IT Department, gave a presentation at this year's Esri User Conference. His topic was the building of an Enterprise GIS for the City of Fayetteville. In the well-attended presentation, he explained how an Enterprise GIS can benefit the whole City organization, as well as discussing some of the challenges encountered during the project. This conference is by far the biggest GIS conference in the world with more than 16,000 attendees from 130 countries. Also presented at the conference was a demo of the Fayetteville Police Crime Dashboard and the Crime Forecasting module. The demo created quite a buzz and all presentations were fully packed.

Corporate Communications Staff Complete Duke Courses

Corporate Communications staff members **Nathan Walls** and **Anne Laurie** recently completed continuing studies courses at Duke University. Walls, Public Information Specialist, recently completed courses in Effective Presentations and Effective Business Writing. Laurie, Office Assistant II, also recently completed the Duke University Continuing Studies course in Effective Business Writing.



Mayner Completes UF Graduate Program

Kenneth Mayner, Graphics Manager in Corporate Communications, completed his Graduate Certificate in Web Design and Online Communication from the University of Florida in August. The University of Florida's College of Journalism and Communications has consistently been ranked among the top 10 journalism programs in the nation. Mayner, a Gator fan since childhood, spent many summers in the Gainesville/Ocala area with his maternal grandparents in nearby Silver Springs.



Development Services News



Development Services has two new staff members in Planning & Zoning as Planner II, **Judith Nash-Timmer** & **Melissa Robb**. **Heather Eckhardt** was promoted from Office Assistant II to Zoning Administrator. **Will Deaton** and his wife are expecting another son, who is due in September. **David Nash** recently was "father of the bride." His daughter Alexandra Nash was wed on July 27 to Jackson Autry.

Upcoming Dates To Remember



Monday, Sept. 7 - Labor Day, City Offices Closed

Monday, Sept. 8 - City Council Work Session, 5 p.m., Lafayette Room, City Hall

Monday, Sept. 14 & 28 - Regular Council Meeting, 7 p.m., Council Chamber, City Hall

Sept. 11-12 - 9th Lafayette Birthday Celebration

Sept. 25-27 - 37th International Folk Festival

Oct. 22-24 - Dogwood Fall Festival

The CVA Committee is Now Accepting Nominations!

Deadline for submission is **November 30, 2015**

Awards presented at the Employee Recognition Ceremony in January 2016

All information about the CVA program, including the nomination form is on the City's website:

www.cityoffayetteville.org/corevaluesaward



Report Hurricane Damage Via Smartphone.



#FayFixIt

Visit www.FayFixIt.com & download the app to your smartphone



FayFixIt is the name for the City's app, available on smartphones and the web, and is a portal for members of the public to quickly and easily submit City service requests and work orders. The app also lets you track progress on your requests and see what other requests have been made near you.



Follow Your City on:



www.CityOfFayetteville.org | www.FayTV7.com | www.FayettevilleOutfront.com

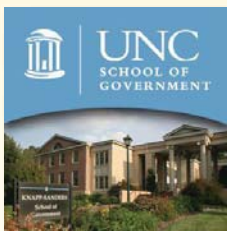
Monroe Recognized by Airport for Service



Susan Monroe, EBD Marketing and Business Development Manager, was recognized for her service on the Airport Commission. She served on the Airport Commission for two years.

Reinstein Graduates from PELA at UNC School of Government

Assistant City Manager **Jay Reinstein** graduated from PELA Aug. 7 as part of the 2015 Alumni. The Public Executive Leadership Academy (PELA) at the University of North Carolina at Chapel Hill School of Government provides city and county managers, their assistants and key department heads the opportunity to learn more about themselves as leaders and to gain skills to lead and manage change in their communities.



Special Benefits Enrollment Period Due to Same-Sex Marriage Recognition (Sept. 1-30)

The Supreme Court ruled last month that same-sex married couples should be afforded the same recognition as opposite-sex married couples. In accordance with this decision, the City of Fayetteville is updating our benefits program to include benefits eligibility for same-sex spouses. A special benefits enrollment period for same-sex married couples is being conducted from September 1 – September 30, 2015.



SAME-SEX MARRIAGE PRIOR TO 9/1/15:

If you are a City of Fayetteville employee who married/marries a same-sex spouse prior to September 1, 2015, you are eligible to enroll the same-sex spouse (and any eligible dependent children of the same-sex lawful spouse) during the special enrollment period. In order to enroll, you must contact Human Resource Development (HRD) to schedule an appointment between 9/1/15 and 9/30/15. At this appointment, you must provide the marriage certificate and complete required forms. For lawful dependent children of the same-sex spouse, birth certificates must be provided should you wish to enroll any child(ren). Please do not delay scheduling your appointment.

For those employees who married/marry a same-sex spouse prior to September 1, 2015, if you do not make any enrollment changes during the special enrollment period, you will not be able to enroll your same-sex spouse (or any of their eligible dependent children) until the next open enrollment period (April 2016) for the plan year that begins 7/1/16.

SAME-SEX MARRIAGE ON or AFTER 9/1/15:

For those employees who marry a same-sex spouse on or after September 1, 2015, you may enroll the same-sex spouse (and any eligible dependent children of the same-sex lawful spouse) based on the "qualifying event" as defined under Section 125. Under the City's benefits program, you are required to provide documentation substantiating the qualifying event (i.e. marriage certificate) within 30 days of that event. If you do not provide HRD the required documentation within the 30 day deadline, you will not be able to enroll/change benefits based on this event until the next open enrollment period (April 2016) for the plan year that begins 7/1/16.

Should you have questions about this information or wish to schedule an appointment, please contact HRD at 433-1635.

Eighteen New Officers Graduate BLET



On Aug. 21, the Fayetteville Police Department held their Basic Law Enforcement Training (BLET) Graduation at Village Baptist Church. The Basic Law Enforcement Training (BLET) Graduation comprised of 18 men and women who have completed over 800 hours of training since the Academy began in February 2015 and will now embark on the next chapter in their careers. Congrats FPD and our new officers!

Join Team Fayetteville



#CityOfFayNC

Engage With
Your City On:



www.FayettevilleNC.gov

City Recognizes Core Values Award (CVA) Recipients at July Employee Recognition Ceremony

Mayor Nat Robertson and City Manager Ted Voorhees Recognize Those Who Serve With R.E.S.P.E.C.T.



**Firefighters Jeremy Beard
and Matthew Hendricks**
Fire/Emergency Management



Sgt. Matthew Dow
Police



Brian Gaskell
Parks & Recreation



Marilyn Hinson
Police - 911 Communications



Lt. Jason Hathcock
Fire/Emergency Management



Doris Patterson
Transit



Barbara Sanders
Human Resource Development



Richard Saylor
Environmental Services



Spec. Shawn Strepay
Police



Joseph Vittorelli
Information Technology



**Kathleen Ruppert, Sandra Everett-Autry, Latoya Gordon,
Connie King, Sharon Stevens** *Police - Crime Prevention*



Work Anniversaries

July Start Dates

Aberdeen, Dave B.
Ake, Timothy R.
Alvarez Jr, Juan C.
Arnold, Joell D.
Arrington, James D.
Aughburns, Tressa S.
Bagley, Joshua D.
Baker, Franklin W.
Barber, Patrick L.
Bartch, Michael S.
Bays, Gerome S.
Bazemore, Daryl A.
Bell, Carolyn B.
Black, Denise S.
Bloomer, Louis R.
Bowen, Kimberly A.
Bowens, Derrick
Budden Jr, Neil D.
Bullard, Scott L.
Caison, Gregory W.
Calvin, Amber A.
Carlstead, John A.
Carr, Steven W.
Carter Jr, Roger R.
Carter, Bryan M.
Chapman, Garrett T.
Chapman, John L.
Collazo, Luis M.
Conrad, Stephen P.
Copoulos, Michael A.
Covington Sam-
Sumana, Brandon J.
Cowser, Betty J.
Davis Jr, Carlton L.
Dixon II, Joseph A.
DiFabrizio, Tina M.
Durham, Trevor Z.
Elias, Donnell Q.
Ernst, Matthew R.
Fleming, Cassandra C.
Frye, Ronald L.
Fussell, Steven D.
Gerber, John W.
Gibson, Johniece C.
Goodwin, Francis C.
Graham, Sasha C.
Griffin, LaKuanda L.
Griffin, Ramona
Guy, Janet K.
Haddock, Ryan S.
Hall, Kenneth E.

Harper, Lisa Y.
Hartman, Johnny H.
Hawk, Matthew L.
Hickman, John R.
Horne, Michael E.
Houston Jr, Dannie
Hunt, Christopher L.
Iverson, Scott A.
Ivey, Lemuel V.
Jackson, Karen W.
Jefferson, Jennifer S.
Jones, Clifford W.
Kennedy, Ricky S.
King, Constance L.
King, Ryan A.
Labador, Amelia F.
Lynch, Larry B.
Madyun, Hakim M.
Maffia, Daniel G.
Maldonado, Rafael E.
Matrafailo III, Paul G.
Maxwell Jr, Glenn W.
Maxwell, Gregory L.
Maynor, Joseph W.
McBee, Zahra
McCauley, Wesley S.
McKoy, Calvin N.
McLaney, Lester C.
Michaud, Jason B.
Morton, Brian J.
Murchison, Vernia
Nichols, Bonnie D.
Nichols, Thomas M.
Olivo, Marisol
Patterson, Doris E.
Patton, Terry J.
Pendergrass, Erica D.
Pettiford, Cal T.
Pitt, Edward E.
Powell, Kevin D.
Propst, Ronald W.
Quillen, Malachy B.
Ragin, Willetta A.
Ramos-Eller, Sandra V.
Reep, Steven C.
Reich, Gerald L.
Rhode, Myra L.
Roberts, Linda W.

Rodriguez Villanuev, Giselle
Sandberg, Debra L.
Schirone, Thomas R.
Scott, Zaira
Sears, Adin D.
Seffels, Mark R.
Sellers, Stella I.
Shew, Vera W.
Smith Jr, Ronald C.
Smith, Christopher R.
Smith, Jeffrey A.
Smith, Marston O.
Somerindyke, Elizabeth H.
Songalewski, Rachael Y.
Starling, Jane K.
Steward, James F.
Taylor, Charles T.
Tellefsen, Louis A.
Thomas, Adrienne D.
Thompson, Frederick E.
Thueme, Michael G.
Townsend, Richard C.
Wade, Richard K.
Walker, Brandon L.
Warren III, Hansel C.
Warren, William D.
White, Larry L.
Willard, Shawn K.
Willet Jr, Ronnie E.
Williams, David M.
Williams, Vashawn L.
Wilson III, Marion
Winfrey Jr, Eric J.
Winstead, David L.
Yarborough, Antonio D.



August Start Dates

Ake, Mark C.
Arnold, Shawn R.
Autry, Michael L.
Bauer, Kristoff T.
Beard, Jeremy B.
Belden Jr, Daniel D.
Boykins, Kelley R.
Bradshaw-Mitchell, Ashley N.
Brown II, Freddie N.
Bullard, Branyun R.
Carraway, Traci Y.
Davis, Thomas B.
Dew, Christopher D.
Donegain, Larry O.
Everage, Jason A.
Everett-Autry, Sandra J.
Faulkner-Hlavac, Tina
Ferreya, Suzanne
Foy, Anthony W.
Freeman, Jeannette A.
Garza, Patrick K.
Geske, Mark W.
Gibbs, John A.
Giddens, Marvin L.
Glenn, Regina M.
Glover, Tonya S.
Guay, Dominique N.
Hammonds Jr, Robert D.
Harrington, Shelia D.
Harvey, Larry W.
Haynes, Cathy R.
Hennessy, Jonathan B.
Hill, Michael L.
Holland Jr, Kenneth A.
House, James G.
Hughes, Roberta L.
Hutchins, Ronnie
Hyatt, Michael D.
Ikyasang, Ambrose N.
Jackson, Jonathan W.
Johnson, Jeffrey D.
Johnson, Jeremy J.
Johnson, Timothy D.
Jones, Larry C.
Keels, Ronald
Landry, Malcolm C.
Lee Jr, Wade L.
Lewis, Vincent C.
Lugo, Antonio
Martin, Gary
Matthews, Jarrod T.

McCoy, Hughie C.
McDonald, Karen M.
McMillan, Jeffrey N.
McQuage, Patrick R.
Means, Tony L.
Meece, Stephen T.
Moore, Jeffrey A.
Morrisey, Michael D.
Nash Jr, Michael C.
Nicholson, Flossie J.
Nye, Shane G.
Owens, Michael A.
Penfield, Jennifer K.
Pleze, Ben C.
Quinn, Christian
Richards, Kimberly A.
Rivera, Jose A.
Robinson, Malia N.
Rodriguez, Aladino A.
Roldan, Sonia A.
Ruppert, Kerrie F.
Samples, Ray A.
Schaefer, Gregory T.
Seals, Michael D.
Sherman, Christian O.
Smith, Tammy G.
Spiller Jr, Tommy D.
Stewart, Rusty S.

Stinnford, Erwin
Strickland, Richard B.
Sudduth, Kevin G.
Swinson, Gloria J.
Torrey, Dennice E.
Trogdon Jr, Larry E.
Trogdon, Tracy N.
Voorhees, Theodore L.
Wesley, Timothy R.
West Jr, David Wayne
Whited, Bradley S.
Wilson, Anthony J.
Woolard, Carla S.
Wylie Jr., LaMark A.
Yowell, James D.
Zucosky, Patricia L.



**Produced by the City of Fayetteville
Corporate Communications Department**

Kevin Arata, Corporate Communications Director
Kenneth Mayner, Graphics Manager
Nathan Walls, Public Information Specialist

The Fayetteville Frontline employee newsletter is produced bi-monthly.

If you would like to contribute to Frontline, please email us at corpcomm@ci.fay.nc.us.



City Employee Profile

Trish Campbell

Sr. Administrative Assistant/Assistant Security Coordinator, Fayetteville Regional Airport

Time as City Employee: 15-and-a-half years

What She Does: All ID badging, finger printing and security threat assessments; and manages any TSA/FAA regulations and stormwater and wildlife management regulations (might be only Sr. Administrative Assistant in the City who does that)

What She Likes About Her Job: She likes everything about her job. Not a day is the same. I like the people that I meet and my co-workers.

Hobbies: Beach, running, reading and spending time with Jacie (daughter)

Family: Husband David Campbell (Engineering & Infrastructure) and children (Jacie, Krystal, Kristen and Christopher)

Previous Job: Worked at Sheriff's Department as Records Clerk

Hometown: Born in Dunkirk, Ohio; lived in Fayetteville for 29 years

Star NFL Player's Mom Works for the City

Olivia Davis says that the number seven represents completion. Her son, **Dwayne Allen** – her seventh child – and a starting tight end for the Indianapolis Colts, represents the same word, just in a different way, for All-Pro quarterback Andrew Luck.

Allen, a graduate of Terry Sanford High School and Clemson University, is entering his fourth season in the NFL. Davis, who works for the City as an Equipment Operator II in Engineering & Infrastructure, said she would have never imagined one of her children having so much success. Allen has scored 12 touchdowns over three years for the Colts and is coming off his best season ever, with eight scores. But for Davis, her son's accomplishments off the field have meant as much to her as a mother.

"He is well grounded," Davis said. "He's a good kid."

A rather large kid, at 6-foot-3 and 265 pounds, Allen has become known in Indianapolis for his charitable acts and smile, which mirrors that of Davis'.

He is holding a celebrity gala in September for his organization Dream Alive, a program that helps inner-city youth from middle school through college to encourage them to do their school work and prepare them for career curriculums. Allen recently partnered with Rooms to Go to purchase 100 beds for in-need children. He and his mom want to bring the program to Fayetteville.

And for the smile, Allen will be flashing it more this season on The Dwayne Allen Show, which will appear on Indianapolis TV station Fox 59 starting Sept. 8. Allen also utilizes Snapchat on his Facebook page.

"He's very open," Davis said.

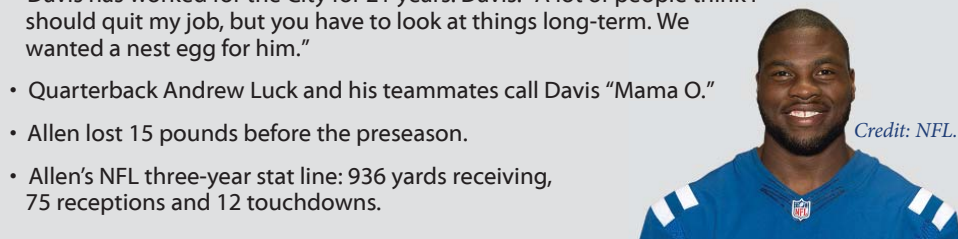
Allen and his quarterback, Luck, also anticipate openness – on the field – this season as the Colts take aim at the Super Bowl. Any City employee who wants to follow Allen this season can check out the schedule shown here in *Fayetteville Frontline*.

Fun Facts:

- Allen is known for his good hands. After the NFL, he wants to be an anesthesiologist. He has a degree from Clemson in public health sciences.
- Davis has worked for the City for 21 years. Davis: "A lot of people think I should quit my job, but you have to look at things long-term. We wanted a nest egg for him."
- Quarterback Andrew Luck and his teammates call Davis "Mama O."
- Allen lost 15 pounds before the preseason.
- Allen's NFL three-year stat line: 936 yards receiving, 75 receptions and 12 touchdowns.



Credit: www.1070thefan.com



Credit: NFL.com



INDIANAPOLIS COLTS Scores & Schedule

Sat., Aug. 29	@	Rams	8:00 PM
Thu., Sept. 3	vs.	Bengals	7:00 PM
Sun., Sept. 13	@	Bills	1:00 PM
Mon., Sept. 21	vs.	Jets	8:30 PM
Sun., Sept. 27	@	Titans	1:00 PM
Sun., Oct. 4	vs.	Jaguars	1:00 PM
Thu., Oct. 8	@	Texans	8:25 PM
Sun., Oct. 18	vs.	Patriots	8:30 PM
Sun., Oct. 25	vs.	Saints	1:00 PM
Mon., Nov. 2	@	Panthers	8:30 PM
Sun., Nov. 8	vs.	Broncos	4:25 PM
Sun., Nov. 22	@	Falcons	1:00 PM
Sun., Nov. 29	vs.	Buccaneers	1:00 PM
Sun., Dec. 6	@	Steelers	8:30 PM
Sun., Dec. 13	@	Jaguars	1:00 PM
Sun., Dec. 20	vs.	Texans	1:00 PM
Sun., Dec. 27	@	Dolphins	1:00 PM
Sun., Jan. 3	vs.	Titans	1:00 PM

Watch the Employee
Recognition Awards
Ceremony On-Demand!

Watch the entire ceremony at
your convenience online at www.faytv7.com.

Join us in January for the next Employee
Recognition Awards Ceremony!



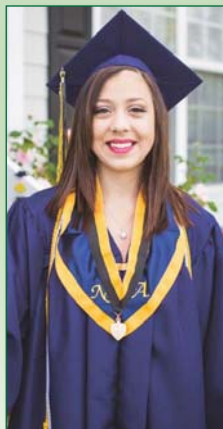
Sellers' Daughter Graduates

Tammy Simmons, daughter of David and **Stella Sellers** from the Streets Division of the Engineering & Infrastructure Department, graduated from Seventy-First High School. She was a member of the Academy of Scholars, National Honor Society, Jr. ROTC and participated in many other extra-curricular activities. She was awarded scholarships and will be attending UNC-Greensboro, studying astro-physics. She plans on joining the Air Force to become a pilot. She also wants to be an astronaut.



Hernandez Graduates from Northwood Temple Academy

Natalie J. Hernandez, daughter of **Natacha Negron** in the Police Department's Central Records Office, graduated from Northwood Temple Academy and received the Edith M. Stephenson Award for Mathematics, Presidential Academic Excellence Award and the John Hedgepeth Award for Excellence in English and Literature. She will be attending Appalachian State University for her Bachelor of Science in Nursing on a full four-year scholarship.



Hammonds Graduates with Associate in Applied Science

Bobbie Burnes Hammonds, wife of Firefighter **Robert Hammonds**, graduated with an Associate in Applied Science in Business Administration. She is also the mother of Master Firefighter **Robert Dean Hammonds, Jr.**

DCM Bauer's Children Graduate

Deputy City Manager **Kristoff Bauer's** daughter, Beth Bauer, graduated from Terry Sanford and is in the Women In Science & Engineering (WISE) program at N.C. State and majoring in biochemistry. His son, Sage Bauer, graduated from Terry Sanford in June 2013 and has transferred to UNC Chapel Hill, where he is studying biology. His son, Ren Bauer, who received his Masters in Computer Science from UNC-Chapel Hill, started his new job at Google, in Mountain View, Calif. Kristoff and Chrystal are officially empty nesters.

Parrish's Children Graduate

Fire Captain **Steven Parrish's** daughter, Taylor Parrish, graduated from Gray's Creek High School and plans to attend Cape Fear Community College in pursuit of a nursing degree. His son, Michael Parrish, graduated from Waldorf College, earning his Bachelor of Science in Fire Science Administration. He is a firefighter with Cobb County Fire and Emergency Services in Georgia.

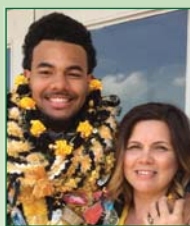


Bridgeman's Son Graduates from Methodist

Michael Bridgeman, son of **Karie Bridgeman** in Finance and retired Police Captain **Mark Bridgeman**, graduated from Methodist University with a Biology degree in May 2015. Since then, he completed the EMT certification course in Jacksonville and is shadowing physicians in the area gaining experience to further his education to go on to PA school in the fall of 2016.

Best Graduates

Kaleem Best, son of **Patricia Best** from the Finance Department, graduated from Gray's Creek High School. Following graduation, Kaleem enlisted with the United States Air Force to protect and serve this great nation. Kaleem will be starting basic training in September.



Wolfe Graduates N.C. A&T

Wesley T. Wolfe, son of **Trinia Wolfe** in Community Development, graduated Summa Cum Laude (Highest Honors) from North Carolina A & T State University with a Bachelor of Science in Family & Consumer Sciences in Fashion Merchandising and Design. Wesley also received the Kappa Omicron Nu Student of Excellence Award, one of only four ever given at the university. Wesley will continue as a Wardrobe Stylist at White House Black Market in Greensboro. He plans to continue developing his craft and designs to advance toward becoming a fashion designer.



Haslem Graduates from UNCP

Kalo Haslem, husband of **Shauna Haslem** in Stormwater, graduated from UNC-Pembroke with his Masters Of Education in Middle Grades Science. He will be able to teach both high school and middle school science and will be teaching seventh grade science at Harnett Central Middle School this upcoming year.

Rogers Graduates

Alison Rogers, daughter of SPA Director **Rebecca Rogers Carter**, graduated from Terry Sanford in June and will be attending UNCW, majoring in Marine Biology and International Studies.



Rhodes' Daughter Graduates

Kiara Rhodes, daughter of Environmental Services Supervisor **James Rhodes**, graduated from Wake Christian Academy Class of 2015. She will be attending Campbell University in the fall majoring in Biology. She wants to become an Obstetrician specializing in high risk pregnancies. One of her long-term goals is to own a hospital for high risk moms and their babies.



Wade's Son Graduates

Chance Savon Wade, son of **Selina Wade** in the City Attorney's Office, graduated from Jack Britt High School. He will be attending North Carolina Agricultural and Technical State University, majoring in Computer Software Engineering.



Bryant's Son Will Attend ECU

Nick Guilette, son of Police Department Assistant Chief **Katherine Bryant**, graduated with honors from Gray's Creek High School and will attend East Carolina University to study Clinical Laboratory Science with a focus on Pre-Med studies.



Moses' Daughter and Nieces

Melissa Townsend, daughter of **Melissa Moses** in Human Resource Development, a rising sophomore at Massey Hill Classical High School, is enrolled in the Secondary Summer School Program at Harvard University. She is a student in the Advanced Narrative Nonfiction writing course. Kenyetta Ashley, niece of Melissa Moses, graduated from Terry Sanford High School. She is enrolled at Fayetteville State University and plans to major in Elementary Education. Second Lt. Breona Moses, Adjutant General, niece of Melissa Moses, was commissioned and graduated with honors from Winston-Salem State University with a Bachelor's degree in Exercise Science. Breona became the first black female commander of the No Fear Battalion in the Army ROTC Program at Wake Forest. Wake Forest University is the host ROTC program and partners with Winston-Salem State University and Salem College.

